

Tomorrow's Leaders Committee

Terms of Reference



Tomorrow's Leaders Committee (TLC) supports the Chartered Institution of Civil Engineering Surveyors (CICES) to ensure it has the relevant, engaged and active leadership that the profession will need for the future. TLC supports representation of early career members on each core and regional committee to help influence and direct CICES as it embraces a more diverse civil engineering surveying industry during a period of fast moving change.

All members of TLC assist membership of the institution and encourage active involvement is maintained to contribute towards attracting the widening society to the civil engineering surveying profession, thus directly tackling the skills shortage.

One of the key aims of TLC is to challenge ways of thinking and provide a fresh view on both the civil engineering surveying profession and CICES. TLC 'futureproofs' the institution by promoting early career involvement and helps CICES to remain a relevant professional body with a growing cohort of early career professional membership.

Mission

TLC will positively disrupt the industry and be a revolution not an evolution.

Activities

- TLC will aim to have a representative on each regional and core committee and panel to impact and contribute towards the future direction of CICES.
- TLC is to keep CICES abreast of developments relevant to the digital age to help ensure it is equipped and informed about new ideas, technologies, and modern working practices.
- TLC will have a workstream to understand the blockers as to why some members lapse or do not progress student or graduate membership.
- The TLC will encourage young people into the civil engineering surveying profession, via schools and university engagement.
- TLC will promote specific events for early career members.
- TLC will contribute to CICES social media channels.
- TLC will provide content for the CICES *Civil Engineering Surveyor* journal.
- TLC may be asked to undertake specific workstreams as required by the institution.
- TLC is responsible to update the Council of Management and the chair will provide a verbal update on its activities at the quarterly council meetings.

Membership

- TLC will have one chair and two deputy chairs approved by the Council of Management.
- The duration of each chair's appointment will be for a maximum of two years. Ideally, there will be an 12-month overlap between each chair.
- The CICES president will take into account recommendations for chair appointments by the remaining and departing chair(s).
- Members of TLC will be required to attend, either virtually or in person quarterly committee meetings.
- If a member does not attend a meeting on three consecutive occasions, that member may be asked to resign from TLC.
- Membership of TLC will be subject to review by the chairs if a member does not contribute to discussions and/or engage with the forum's activities.
- These terms of reference will be reviewed annually.